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# If we do the right thing now by the people and the planet we will prosper and we will not compromise what others can do in the future."

# People

How do we do the right things by the people?

# **Development skills**

- Creating opportunities for personal development.
- Providing training facilities and activities.
- Encouraging career mobility and promoting from within.

# Being socially responsible

- Maintaining a high level of health and safety.
- With a policy of social inclusion embracing quality and human rights.
- Meeting or exceeding national and international standards.

#### Using our supply chain

- Encouraging sustainable development.
- Partnering in sustainability initiatives.
- Recognising, regarding sustainability successes.

#### Planet

How do we do the right thing by the planet?

#### Increasing resources efficiency

- Reducing dependence on non-renewable resources.
- Preventing pollution
- Reducing our carbon footprint.

#### Minimising waste and maximising recycling

- Re-thinking working practices to reduce waste.
- Actively seeking ways to re-use materials.
- Maintaining highest possible recycling rates.

#### Ensuring compliance with laws and regulations

- Complying with legislation and industry best practice.
- With both internal and external audits.
- Reporting actual performance and achievements.

# Prosperity

How do we all prosper?

# Being a good corporate citizen

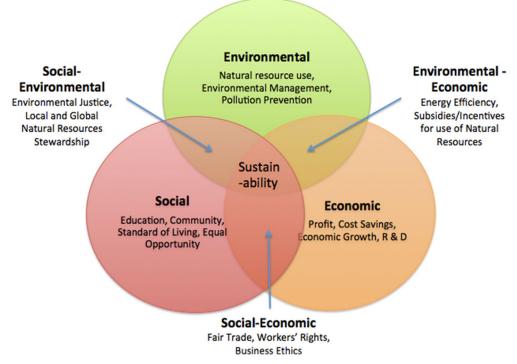
- Being a considerate contractor.
- Engaging with the local community.
- Raising general awareness of sustainability issues.

### Improving capability of Shield Resin Tech

- Providing more sustainable equipment and services.
- Setting targets for continual improvement.
- Investing in innovation and development.

# Communicating with our stakeholders

- Keeping investors fully informed.
- Training and awareness of delivery teams.
- Entering into dialogue with local communities.



# The Three Spheres of Sustainability