

Document Title:	Document No:		Applicable from:	Revision No:	Pages:
Sustainability policy	SRT.PO.SHEQ.Q.003		01/06/2023	1	2
Author:	Verified:	Approved:	Controlled:	Obsolete:	
Richard Probert (Operations Director)	Pablo Mira (Managing Director)	Pablo Mira (Managing Director)	X		

If we do the right thing now by the people and the planet we will prosper and we will not compromise what others can do in the future.”

People

How do we do the right things by the people?

Development skills

- Creating opportunities for personal development.
- Providing training facilities and activities.
- Encouraging career mobility and promoting from within.

Being socially responsible

- Maintaining a high level of health and safety.
- With a policy of social inclusion embracing quality and human rights.
- Meeting or exceeding national and international standards.

Using our supply chain

- Encouraging sustainable development.
- Partnering in sustainability initiatives.
- Recognising, regarding sustainability successes.

Planet

How do we do the right thing by the planet?

Increasing resources efficiency

- Reducing dependence on non-renewable resources.
- Preventing pollution
- Reducing our carbon footprint.

Minimising waste and maximising recycling

- Re-thinking working practices to reduce waste.
- Actively seeking ways to re-use materials.
- Maintaining highest possible recycling rates.

Ensuring compliance with laws and regulations

- Complying with legislation and industry best practice.
- With both internal and external audits.
- Reporting actual performance and achievements.

Prosperity

How do we all prosper?

Being a good corporate citizen

- Being a considerate contractor.
- Engaging with the local community.
- Raising general awareness of sustainability issues.

Improving capability of Shield Resin Tech

- Providing more sustainable equipment and services.
- Setting targets for continual improvement.
- Investing in innovation and development.

Communicating with our stakeholders

- Keeping investors fully informed.
- Training and awareness of delivery teams.
- Entering into dialogue with local communities.

The Three Spheres of Sustainability

